

Public Accounts Committee

Date: 19 May 2015

Inquiry into Managing Early Departures

Additional information received from Tony Wilkins - Director of Human Resources, Rhondda Cynon Taf County Borough Council

Following his attendance at the Committee meeting on 21 April 2015, Mr Wilkins was asked to supply the following information:

- Details of current vacancy numbers together with the departments involved

Mr Wilkins' response:

Whilst posts may be identified as "vacant" (or not filled) within our HR systems, the reality is that all our service areas are currently under review with a view to reducing costs.

Many posts identified as vacant therefore no longer have budgets associated with them.

We have rigorous council-wide control processes in place to manage recruitment into posts, with external recruitment extremely limited.

Accordingly, a vacancy number is not available.

Supplementary information to the paper noted by Committee on 19 May 2015.

Mr Wilkins has replied advising that indicating how many posts are identified as vacant in RCT's HR system is not as straight forward as it might seem. However, as at 1 June 2015, RCT currently had 103.6 posts identified as vacant on the integrated payroll /HR system.